Family barbecues will never be the same.

If he hadn't been 'essential,' maybe he'd still be alive today.

As Walmart associates, we risked our lives on the frontlines throughout the COVID-19 pandemic. We did the essential work—and we paid a heavy price.

Walmarts across the country have been linked to coronavirus outbreaks, infections, and deaths.[1]

An estimated 125,000 Walmart employees contracted COVID-19, although the company has refused to confirm it.[2]

Without the paid time off we needed, we had to make dangerous decisions: show up to work while sick or stay home and lose our pay—maybe even our jobs.[3]

At least 7,618 COVID-19 cases and 133 deaths among Walmart employees may have been prevented with a paid sick leave policy that met our needs.[4]

UNITED for RESPECT

Tell Walmart: Associates need paid sick leave we can count on.

Join the fight at united4respect.org.

1. *Wall Street Journal*, 4/18/2020; *Washington Post*, 4/6/2020; 2. *The Guardian*, 4/28/2021; 3. UFR Survey of Walmart Associates, 5/2020; 4. "Walmart's role in the COVID-19 pandemic," Human Impact Partners, 4/2021